



BAY POLICE DEPARTMENT
220 ELDER STREET BAY, AR 72411
FAX: (870)781-3553

Chief Paul Keith

Applicant: Please fill out and complete in entirety and return to the Bay Police Dept. Also please provide the following documents as well as the personal history statement:

Copy of the following:

- Driver's License
- Birth Certificate
- High School Diploma/College Transcript
- Copies of Training Certificates/Records

I understand that this application is not intended to create my contractual or other legal rights. It does not alter the at-will employment status nor does it create any employment contract for any specific period of time.

I certify that I have not made any willful misrepresentations in this application, nor have I withheld information in my statements and answers. I am aware that this information given by me in any application will be investigated, with my full permission, and that any misrepresentations may cause my application to be rejected or my employment- terminated.

I authorize any former employer to release, to the City of Bay, or its authorized representative, any and all employment records and other information it may have about my employment. I understand that the information will be used for the purpose of evaluating my application for employment with the City of Bay. A photocopy of this authorization shall be as valid as the original.

I understand that this application will be at the discretion of the department head concerned, subject to the approval of the (Chief Administrative Officer) and. that this application is the property of the City of Bay and will become part of my file if I am accepted for employment.

I understand that all successful applicants will be required to meet Minimum Standards, and certified applicants will be required work a six (6) month probation period, and non-certified applicants will be one (1) year probation period.

If selected for this position, I agree to work whatever shift assigned to me by the supervision.

I HAVE READ AND AGREE TO ANY AND ALL STATEMENTS ABOVE.

SIGNATURE OF APPLICANT

PLEASE PRINT NAME _____

DATE OF BIRTH _____

SOCIAL SECURITY # _____

DRIVERS LICENSE # _____

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Waiver and release of all claims and of right to inspect employment background investigation

NAME: _____ DOB: _____

SSN # _____ DL# _____ STATE _____

I, _____ am applying for the position of police officer with the City of Bay. I understand that in order to gauge my fitness for this position, The Bay Police Department will conduct a thorough and complete background investigation. I therefore for and in consideration of my application for the position of police officer hereby specifically authorize the Bay Police Department to conduct a thorough and complete background investigation on me for the purpose of gauging my fitness for this position. I further do hereby waive, release and forever relinquish any and all claims and causes of action against the Bay Police Department, the City of Bay, and any and all of its officials and employees that might otherwise accrue to me as a result of any conduct relating to my background investigation. I further understand that in the event I suffer any injury of any kind as a result of this background investigation, I am herein forfeiting any and all right to bring legal action against or seek redress in the courts from the City of Bay, the Bay Police Department, or any of its officials or employees, even if such injury or harm occurs as a direct result of their negligence or any other failure on their part to satisfy any duty owed me.

Also for and in consideration of the Bay Police Department's consideration of my application for the position of police officer, I do hereby and specifically authorize, request, and direct any individual, including but not limited to my family, friends, neighbors (past or present), and acquaintances (past or present) my employers (past or present), my references, educational institutions of any kind, credit bureaus or consumer reporting agencies, doctors, medical institutions (medical records will not be checked unless an offer of employment is tendered), or any other person, institution, organization or governmental agency or instrumentality (local, state, federal, military, or foreign), wherever situated, to completely and thoroughly answer any and all questions concerning me posed by any official or employees of the City of Bay and to provide to the Bay Police Department or any of its officials or employees, any requested

document, information, record or file concerning me. I do hereby waive, release, and forever relinquish any and all claims and cause of action against any such individual that may accrue to me as a result of the individual's cooperation with the conduct of the background investigation or release of information to the Bay Police Department or any of its officials or employees. I understand that in the event I suffer any injury⁶ of any kind as a result of the individual's cooperation with the conduct of the background investigation or release of information to the Bay Police Department, I am herein forfeiting any and all right to bring legal action against or seek redress in the courts from individual even if such injury or harm occurs as a direct result of the individual's negligence or actual malic or any other failure of the individual's part to satisfy any duty owed me

Understanding that complete candor on the part of those from whom Information is sought is ensured only by maintaining the confidentiality of a complete background investigation, I do hereby waive, release and forever relinquish any right I might otherwise have pursuant to the Arkansas Freedom of Information Act, the Federal Freedom of Information Act, or any other present or future laws granting me a right to inspect the information and records collected as a part of this background investigation. If any portion of this release and waiver is held to be invalid. the balance shall, notwithstanding, continue in full legal force and effect. My spouse, (if any), heirs, and legal representative, and any and all successors and assigns, are bound by the terms of this Waiver and Release of All Claims. Further, in consideration of my application for employment, I hereby waive any and all statutory written notice for the release of disciplinary reports, letters of reprimand, or other disciplinary actions.

I further understand that the information gathered by the Bay Police Department will be kept confidential, will become the sole property of the Bay Police Department, and may not be released to anyone including myself, the applicant.